

# UnitedHealthcare and the National Restaurant Association (NRA)



## Offering special health care solutions to NRA members

Since 2010, UnitedHealthcare and the NRA have worked together through the **Restaurant Healthcare Alliance** to provide easier access to health care coverage and related products and services to millions of restaurant owners and their employees. The NRA is the second largest business association representing the largest population of uninsured individuals in the nation. UnitedHealthcare is the only endorsed health carrier of the NRA and its State Restaurant Association (SRA) partners.

As one of the industries most impacted by health care reform, the hospitality industry is looking for health care solutions that fit the unique needs of their business and employees. The Restaurant Healthcare Alliance provides NRA members with access to affordable health care benefits and other valuable resources.

### Exclusive savings on standard group medical plans and specialty benefits

All UnitedHealthcare standard group medical plans are available for NRA members, **with a potential savings of up to 5 percent on manual medical rates for fully insured business.**<sup>1</sup> NRA members also may earn **an annual invoice credit of up to 5 percent on administrative fees for new self-funded medical products.**<sup>2</sup> The broad UnitedHealthcare medical product portfolio offers a range of plan designs and options through its vast provider network.

In addition, UnitedHealthcare provides access to a suite of specialty benefits products, including dental, vision, life and disability. **NRA members may save up to 5 percent on group rates for these specialty benefits.**<sup>3</sup> This potential savings is in addition to all other discounts, including those offered through UnitedHealthcare's Packaged Savings® program.

### Features of the Restaurant Healthcare Alliance

- ▶ Exclusive savings on standard group medical plans and specialty benefits
- ▶ Wellness programs and services
- ▶ Online modular platform for easy administration and Affordable Care Act (ACA) compliance
- ▶ Resources and tools for Hispanic/Latino owners, operators and employees
- ▶ Lower-cost preventive medical plan that meets Individual Mandate requirements



## Wellness programs and services

UnitedHealthcare has a variety of wellness programs and services aimed at helping people live healthier lives. Several clinical and wellness programs are embedded with most medical plans — such as decision support, care management, complex-condition management and health improvement programs. Plus, all members receive access to our member website that includes dozens of tools and resources to help them understand, improve and maintain their health.

## Online modular platform and compliance tools for easy ACA administration

NRA members receive access to an online modular platform (via a secure website portal) to help manage their entire employee population of both full-time and part-time workers. It provides record-keeping tools, as well as the ability to control messaging on company health care benefits and public exchanges. A main feature of this secure portal is the Notification Tool, which helps restaurant employers meet exchange notification requirements from the ACA, with access to Department of Labor (DOL) notice templates and more.

In addition, UnitedHealthcare NRA customers may co-brand the secure website portal at no additional cost. For a preview, visit the site at [Restaurant.org/Notify](http://Restaurant.org/Notify).

## Latino Health Solutions

Through UnitedHealthcare's Latino Health Solutions and PlanBien® program, NRA members have access to effective Spanish and bilingual tools and resources. By removing language as a barrier to complex or personal topics such as health or health care benefits, Latino Health Solutions can help employers enhance the health, wellness and productivity of their Hispanic/Latino workforce. The PlanBien program focuses on marketing and educational strategies.

## Lower-cost preventive medical plan

The UnitedHealthcare Preventive Plan is an affordable medical plan designed to offer a low-cost option to meet minimal essential coverage requirements of the ACA Individual Mandate. UnitedHealthcare offers this plan along with other products that will help NRA members comply with the Employer Mandate. It offers coverage for preventive care medical services only, or preventive care along with routine physician visits. Some restrictions apply on availability of this lower-cost preventive medical plan for NRA members.<sup>4</sup>



## Contact us today!

For more information on the Restaurant Healthcare Alliance, contact your broker, UnitedHealthcare representative or **Amy Hathaway** at **(269) 792-1207** or **[amy\\_hathaway@uhc.com](mailto:amy_hathaway@uhc.com)**.



<sup>1</sup> For fully insured groups with 51+ eligible employees, a 5% discount on manual medical rates may apply. Please note that some restrictions apply; and discounts may vary by location and group size.

<sup>2</sup> For self-funded groups with 100+ eligible employees, an annual invoice credit of up to 5 percent on administrative fees for new ASO medical products may apply.

<sup>3</sup> For fully insured groups, a 5% discount on all specialty benefits rates may apply.

<sup>4</sup> The UnitedHealthcare Preventive Plan is available to self-funded groups with 100+ employees; other limitations and restrictions may apply.

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